



Valley Clean Energy Alliance

Supplier Diversity 2020 Annual Report and 2021 Annual Plan

March 1, 2021

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2020 Annual Report

Launched in June 2018, Valley Clean Energy Alliance—or VCE—is the official electricity provider for customers in the cities of Woodland, Winters, and Davis, and unincorporated Yolo County. VCE is a Joint Powers Authority providing a state-authorized Community Choice Aggregation (CCA) program. The vision of VCE is to enable the participating jurisdictions to determine the sources, modes of production, and costs of the electricity they procure for the residential, commercial, agricultural, and industrial users in their areas.

The California Public Utilities Commission (CPUC) General Order 156 (GO 156), which emphasizes preferential purchasing for Women, Minority, Disabled Veteran, and Lesbian Gay Bisexual Transgender Business Enterprises (WMDVLGBTBE). Senate Bill 255 of 2019 requires specified CCAs to adopt a plan to increase procurement from small, local, and diverse businesses, and to report to the Commission on its procurement from these sources.

However, in compliance with Proposition 209, CCAs as local government entities do not explicitly give preferential treatment to bidders based on race, sex, color, ethnicity, or national origin. To comply with Proposition 209, CCAs may collect this information only after contracts are signed, and responses are kept separate from procurement decision makers, so that this information does not influence any current or future solicitation or selection process. Proposition 209 limits CCAs as public agencies from engaging in several of the activities associated with supplier diversity under GO 156, but there is still much CCAs can do to support small, local, and diverse businesses within their service areas. This report describes VCE’s work in support of the Legislature’s objectives in Senate Bill 255.

9.1.1 Description of WMDVLGBTBE Activities in 2020

Member City and County Policies

This report focuses on the policies and actions of VCE. However, the member cities and counties of VCE also have their own policies, resolutions and plans governing discrimination, human rights and employment practices.

SMUD Initiatives and Policies

VCE and Sacramento Municipal Utility District (SMUD) share a core mission: to deliver cost-competitive clean electricity, product choice, price stability, energy efficiency, and greenhouse gas emission reductions. VCE has contracted with SMUD to deliver high quality services and personnel support during VCE's launch and early operations. The services SMUD provides include, among others, administrative services, staffing, and wholesale power procurement. The dependence upon support from SMUD employees includes the incorporation of SMUD best practices for procurement, recruitment, and diversity, including SMUD's Sustainable Communities initiative, and its supplier diversity initiative, the Supplier Education & Economic Development (SEED) program.

2020 Strategic Plan

VCE adopted a three-year strategic plan in November 2020. One of the core goals highlighted in VCE's strategic plan is to bring customer value to all segments of the communities we serve – including those that have been historically underserved/under resourced.¹ To accomplish this goal, VCE's objectives include:

- Developing engagement strategies to increase awareness of, and participation in, local control of VCE's energy supply and programs with a particular focus on engaging disadvantaged and historically marginalized communities;
- Designing and implementing a strategy to engage local business and agricultural customers;
- Integrating and addressing the concerns and priorities of emerging and historically marginalized communities in the design and implementation of VCE's services and programs; and
- Promoting diversity, equity, and inclusion, in leadership, hiring, promotion, and contracting policies.²

¹ Valley Clean Energy Strategic Plan, p. 3 (October 8, 2020). Available at: <https://valleycleanenergy.org/wp-content/uploads/Item-13-Ratify-Strategic-Plan-11-12-20.pdf>.

² *Id.*, Strategic Goals 3.1, 3.3, 3.7, and 6.5.

Environmental Justice Policy Statement and Legislative Platform

On November 12, 2020, the VCE Board of Directors adopted an Environmental Justice Statement, which includes actions that VCE can take to help address environmental justice issues in the energy sector. Actions include addressing concerns and priorities of disadvantaged communities in the design and implementation of VCE's services and programs, and further integrating diversity, equity, and inclusion in our internal hiring, promotion, leadership and contracting policies.

In addition, the 2021 VCE legislative platform includes the following guidance for legislative activities:

Environmental Justice:

- a. Engage in legislation that directly or indirectly impacts the ability of underserved communities in the VCE service territory to have affordable, reliable and clean energy.
- b. Support legislation that strengthens the resilience of vulnerable communities to adapt to the impacts of climate change.
- c. Support legislation that enables all communities, including emerging and historically marginalized communities, and individuals, regardless of race, color, national origin, religion, sexual orientation, sex, gender identity, age, disability or socioeconomic status, in California to participate in the transition to a zero carbon electrical grid in a cost-effective manner.
- d. Support efforts to enable all communities, including emerging and historically marginalized communities, and individuals, regardless of race, color, national origin, religion, sexual orientation, sex, gender identity, age, disability or socioeconomic status, in California to participate in the decarbonization of the state's building stock and the transportation sector.

Hiring Practices

VCE is an equal opportunity employer that strives for diversity in its hiring practices, consistent with the requirements of Proposition 209. For example, while recruiting for a Director of Finance position, VCE listed the job notice with the National Association of Black Accountants, Association of Latino Professionals for America, and Accounting & Financial Women's Alliance.

Translating the CAC Application to Spanish

In 2020, VCE's Community Advisory Committee (CAC) identified a vacancy for a member in unincorporated Yolo County. To improve accessibility and to encourage participation in the CAC

by representatives of underserved communities, VCE translated the CAC application into Spanish for the first time.

2020 Renewable Request for Offers

VCE issued a Local Renewable Request for Offers (Local RFO) on April 20, 2020 soliciting renewable energy projects that would be developed in Yolo County or the adjacent six counties. The Local RFO was consistent with VCE Board of Directors' direction and VCE's Vision Statement to pursue procurement of cost-effective local renewable energy. It also aligned with VCE's procurement goals to supply up to 25% of its targeted 2030 renewable goal of 80% with local renewable resources.

In addition, VCE negotiated for the seller of a battery energy storage project to utilize locally sourced construction contractors and union labor, to the extent practicable. VCE also negotiated for the seller to contribute \$10,000 to a clean energy or battery storage workforce training program, or science, technology, engineering, and math educational program, located within 20 miles of the project.³

In a separate solar + storage project, VCE negotiated with the seller to contribute a total of \$200,000 to a VCE-administered Workforce Development Fund, with the purpose of creating and engaging a skilled and trained workforce.⁴ Further, the seller of this project is required to contribute \$100,000 into a Local Sustainability Fund.⁵ As these funds become available over the next several years, VCE will be developing expenditure guidelines consistent with the goals/objectives of its 2020 Strategic Plan.

³ Resource Adequacy Agreement between VESI 10 LLC and Valley Clean Energy Alliance, Section 17.6, pp. 40-41 (September 11, 2020). Available at: <https://valleycleanenergy.org/wp-content/uploads/Tierra-Buena-Executed-Contract.pdf>.

⁴ Renewable Power Purchase Agreement between Resurgence Solar I, LLC and Valley Clean Energy Alliance, Sections 13.4, p. 61 (January 21, 2021). Available at: <https://valleycleanenergy.org/wp-content/uploads/1.-Resurgence-VCE-Executed-PPA-PUBLIC.pdf>.

⁵ *Id.*, Section 13.5, p. 62.

9.1.2 Summary of Purchases

This section summarizes the annual results by ethnicity, direct procurement and subcontractor procurement by product and service categories, and by standard industrial classification (SIC) categories, the total number of WMDVLGBTBE suppliers and revenues, and number of WMDVLGBTBEs that have a majority workforce in California.

VCE is committed to purchasing from local and small businesses where possible in its geographical area. However, the majority of VCE's procurement is wholesale energy contracts, and local and small business power procurement opportunities are necessarily limited. As explained by the utilities in previous reports, the wholesale electric marketplace is comprised of large, long-term assets primarily owned and operated by large corporations and financial institutions. The generating resources that provide electricity to California customers are capital intensive to construct and operate, thus there are limited opportunities for small to medium-sized businesses to enter the market as primary developers, owners or operators. Thus, the vast majority of counterparties in this sector do not meet the GO 156 criteria. For example, PG&E reported spending of 0.1% of its total power procurement with power providers meeting the GO 156 criteria.⁶

In addition, GO 156 tracks load serving entities' physical power procurement in the form of (1) renewable and non-renewable physical power, and (2) fuels procured for generation (typically diesel or natural gas). VCE's physical power needs that are not met through its long-term contracts for renewable generation are filled through short-term hedges to minimize exposure to price volatility. GO 156 reporting explicitly excludes purchases from the California Independent System Operator (CAISO) in the report. VCE does not contract with fossil-fired generators for electricity, nor does VCE contract for any fuels for non-generation (i.e., natural gas). Because VCE does not procure diesel or natural gas to generate electricity, VCE has no ability to engage in transactions with WMDVLGBTBEs for fuels.

As noted, as a local government entity, VCE is legally prohibited under the California Constitution (Prop 209) from granting preferential treatment to diverse businesses in the contracting process. The CPUC's Supplier Clearinghouse which serves the private sector entities does not support public agency local small business or micro business initiatives. The California Department of General Services (DGS) Small Business, Micro Business and Disabled Veterans databases are designed for use by public agencies consistent with Proposition 209.

SMUD operates the Supplier Education and Economic Development (SEED) program to encourage supplier diversity in non-energy procurement. The subcontractor providing billing and data management to VCE is a SEED vendor. To be designated a SEED vendor, the supplier must be certified with the DGS Office of Small Business and DVBE Services as a "Small Business" or "Micro Business." In addition, the vendor must qualify as a SMUD ratepayer for the preceding 6 months prior to the bid or proposal due date. SEED vendors are given a 5% bid

⁶ https://www.pge.com/pge_global/common/pdfs/for-our-business-partners/purchasing-program/suppliers/supply-chain-responsibility/2019-Annual-Report.pdf, p.40.

price advantage, an evaluation point advantage, and access to sheltered market solicitations only released to SEED vendors. The program includes outreach to local small businesses through multiple events and workshops each year.

WMDVLGBTBE Annual Results by Ethnicity

Valley Clean Energy Alliance (VCE)		2020 Report		G.O. #156 Sec. 9.1.2		
WMDVLGBTBE Annual Results by Ethnicity						
			2020 Report			
			Direct	Sub	Total \$	%
1	Minority Male	Asian Pacific American	\$0	\$0	\$0	0.0%
2		African American	\$0	\$0	\$0	0.0%
3		Hispanic American	\$0	\$0	\$0	0.0%
4		Native American	\$0	\$0	\$0	0.0%
5		Total Minority Male	\$0	\$0	\$0	0.0%
6	Minority Female	Asian Pacific American	\$0	\$0	\$0	0.0%
7		African American	\$0	\$0	\$0	0.0%
8		Hispanic American	\$0	\$0	\$0	0.0%
9		Native American	\$0	\$0	\$0	0.0%
10		Total Minority Female	\$0	\$0	\$0	0.0%
11	Total Minority Business Enterprise (MBE)		\$0	\$0	\$0	0.0%
12	Women Business Enterprise (WBE)		\$0	\$0	\$0	0.0%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		\$0	\$0	\$0	0.0%
14	Disabled Veteran Business Enterprise (DVBE)		\$0	\$0	\$0	0.0%
15	Other 8(a)*		\$0	\$0	\$0	0.0%
16	TOTAL WMDVLGBTBE		\$0	\$0	\$0	0.0%
17	Net Procurement**		\$54,347,916			

NOTE:
 * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

WMDVLGBTBE Direct Procurement by Product and Service Categories

Valley Clean Energy Alliance (VCE)	2020 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Direct Procurement by Product and Service Categories		

				Products		Services		Total	
				\$	%	\$	%	\$	%
1	Minority Male	Asian Pacific American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
2		African American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
3		Hispanic American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
4		Native American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
5		Total Minority Male	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
6	Minority Female	Asian Pacific American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
7		African American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
8		Hispanic American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
9		Native American	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
10		Total Minority Female	Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
11	Total Minority Business Enterprise (MBE)		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
12	Women Business Enterprise (WBE)		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
14	Disabled Veteran Business Enterprise (DVBE)		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
15	Other 8(a)*		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
16	TOTAL WMDVLGBTBE		Direct	\$0	0.0%	\$0	0.0%	\$0	0.0%
17	Total Product Procurement			\$51,692,797					
18	Total Service Procurement			\$2,655,119					
19	Net Procurement**			\$54,347,916					
20	Total Number of WMDVLGBTBEs that Received Direct Spend			0					

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

WMDVLGBTBE Subcontractor Procurement by Product and Service Categories

Valley Clean Energy Alliance (VCE)	2020 Report	G.O. #156 Sec. 9.1.2
WMDVLGBTBE Subcontractor Procurement by Product and Service Categories		

#	Category	Subcontractor	Products		Services		Total		
			\$	%	\$	%	\$	%	
1	Minority Male	Asian Pacific American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
2		African American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
3		Hispanic American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
4		Native American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
5		Total Minority Male	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
6	Minority Female	Asian Pacific American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
7		African American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
8		Hispanic American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
9		Native American	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
10		Total Minority Female	Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
11	Total Minority Business Enterprise (MBE)		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
12	Women Business Enterprise (WBE)		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
13	Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
14	Disabled Veteran Business Enterprise (DVBE)		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
15	Other 8(a)*		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
16	TOTAL WMDVLGBTBE		Sub	\$0	0.0%	\$0	0.0%	\$0	0.0%
17	Total Product Procurement			\$51,692,797					
18	Total Service Procurement			\$2,655,119					
19	Net Procurement**			\$54,347,916					

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ** NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 Direct - DIRECT PROCUREMENT
 Sub - SUBCONTRACTOR PROCUREMENT
 % - PERCENTAGE OF NET PROCUREMENT

WMDVLGBTBE Procurement by Standard Industry Classification (SIC) Category

Valley Clean Energy Alliance (VCE)		2020 Report										G. O. #156 Sec 9.1.2				
WMDVLGBTBE Procurement by Standard Industrial Categories																
SIC Category		Asian Pacific American		African American		Hispanic American		Native American		MBE	WBE	LGBTBE	DVBE	Other 8(a)**	Total WMDVLGBTBE	Total Dollars
		M	F	M	F	M	F	M	F							
Purchased Power	\$															\$51,108,370
	%															94.04%
Office Supplies & Other Expenses	\$															\$144,765
	%															0.27%
Contractual Services	\$															\$2,751,427
	%															5.06%
Rents & Leases	\$															\$14,523
	%															0.03%
Other A&G	\$															\$311,256
	%															0.57%
Misc. Operating Expenses	\$															\$17,576
	%															0.03%
TOTAL	\$															\$54,347,916
	%															100.00%

Total Product Procurement	\$51,692,797
Total Service Procurement	\$2,655,119
Net Procurement***	\$54,347,916

NOTE:

*FIRMS WITH MULTIPLE MINORITY OWNERSHIP STATUS
 **FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
 ***NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
 TOTAL DOLLARS - TOTAL PROCUREMENT DOLLAR AMOUNT IN THE SPECIFIC SIC CATEGORY
 % - PERCENTAGE OF TOTAL DOLLARS

Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse

Valley Clean Energy Alliance (VCE)			2020 Report				G. O. #156 Sec 9.1.2 (D.11-05-019 & D.06-11-028)					
Number of WMDVLGBTBE Suppliers and Revenue Reported to the Clearinghouse												
Data on Number of Suppliers												
# WMDVLGBTBEs	Revenue Reported to CHS						Utility-Specific 2020 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million												
Under \$5 million												
Under \$10 million												
Above \$10 million												
TOTAL							0	0	0	0	0	0

Revenue and Payment Data												
WMDVLGBTBE \$M	Revenue Reported to CHS						Utility-Specific 2020 Summary					
	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	Grand Total
Under \$1 million												
Under \$5 million												
Under \$10 million												
Above \$10 million												
TOTAL							0	0	0	0p	0	0

NOTE: * FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
CHS: SUPPLIER CLEARINGHOUSE

Number of WMDVLGBTBEs with Majority of Workforce Working in California

VCE does not have sufficient information to report on whether the majority of the workforce of its suppliers are working in California.

9.1.3 WMDVLGBTBE Program Expenses

VCE does not have specific information to report for 2020. However, VCE intends to work with SMUD to further VCE’s goals regarding supplier diversity, and to encourage suppliers used to seek Clearinghouse certification. In addition to other potential expenses, it is likely that next year VCE will have reporting expenses.

Valley Clean Energy Alliance (VCE)	2020 Report	G.O. #156 Sec. 9.1.3
WMDVLGBTBE Program Expenses		

	Expense Category	Year (Actual)
	Wages	\$0
	Other Employee Expenses	\$0
	Program Expenses	\$0
	Reporting Expenses	\$0
	Training	\$0
	Consultants	\$0
	Other	\$0
	TOTAL	\$0

9.1.4 Description of Progress in Meeting or Exceeding Set Goals

This section is not applicable to CCAs.

9.1.5 Summary of Prime Contractors Utilization of WMDVLGBTBE Subcontractors

It is possible that VCE’s prime contractors subcontracted with WMDVLGBTBE suppliers. VCE’s 2020 contracts do not explicitly reference the GO 156 Utility Supplier Diversity Program or certification by the Supplier Clearinghouse.

As noted, VCE’s primary contract (other than for power purchases) is with SMUD for administrative and personnel services, and SMUD follows its own supplier diversity initiatives, described above. VCE intends to work with SMUD to further VCE’s goals regarding supplier diversity, and to encourage suppliers used to seek Clearinghouse certification.

Valley Clean Energy Alliance (VCE)		2020 Annual Report		G.O. #156 Sec. 9.1.5				
Summary of Prime Contractor Utilization of WMDVLGBTBE Subcontractors								
	Minority Male	Minority Female	MBE	WBE	LGBTBE	DVBE	Other 8(a)*	TOTAL WMDVLGBTBE
Direct \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subcontracting \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Direct %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Subcontracting %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Net Procurement**	\$54,742,916							

NOTE: *FIRMS CLASSIFIED AS 8(a) OF SMALL BUSINESS ADMINISTRATION INCLUDES NON-WMDVLGBTBE
**NET PROCUREMENT INCLUDES PURCHASE ORDER, NON-PURCHASE ORDER, AND CREDIT CARD DOLLARS
% - PERCENTAGE OF NET PROCUREMENT
Direct - DIRECT PROCUREMENT
Sub - SUBCONTRACTOR PROCUREMENT

9.1.6 List of WMDVLGBTBE Complaints Received

VCE did not receive any formal WMDVLGBTBE complaints in 2020.

9.1.7 Description of Efforts to Recruit WMDVLGBTBE Suppliers in Low Utilization Areas

This section is not applicable to CCAs.

9.1.8 Retention of All Documents/Data

This section is not applicable to CCAs.

9.1.9 Additional WMDVLGBTBE Activity

Section 9.1.1 describes all of VCE's activities supporting WMDVLGBTBE.

9.1.11 WMDVLGBTBE Fuel Procurement

VCE did not procure electricity from a CPUC Supplier Diversity Program certified entity during 2020, nor did VCE own any power plants or have any power purchase agreements that would require it to provide fuel for generators.

2021 Annual Plan

10.1.1 WMDVLGBTBE Annual Short-, Mid-, and Long-Term Goals by Product and Service Category

This section is not applicable to CCAs.

10.1.2 Description of WMDVLGBTBE Internal and External Activities for 2021

VCE does not have specific goals or numeric targets for contracting with diverse suppliers due to limitations associated with public entity procurement regulations. VCE will, however, continue to focus our goals on engagement of our existing prime contractors. This will take the form of identifying and encouraging eligible vendors to complete the certification process as well as ensuring our prime contractors are aware of the Supplier Clearinghouse when they source subcontractors.

Internal Activities

- Diversity, Equity, and Inclusion (DEI)
 - Implementing VCE's Strategic Plan objectives to engage a diverse set of suppliers to respond to VCE's solicitations for services and contracts, as permitted under State law.
- CCA Collaboration
 - VCE staff discussed approaches to its Environmental Justice policy with numerous CCAs during 2020 CalCCA meetings. In 2021 VCE will continue to participate in supplier diversity and other related DEI information sharing activities among CCA's to identify and assess best practices.
- 2021 Planning
 - VCE is developing an implementation strategy related to its Environmental Justice policy and related Strategic Plan goals/objectives. In this process, VCE is documenting practices and data capture to facilitate future reporting.

External Activities

- Solicitations
 - VCE will continue to include supplier diversity questionnaires and will begin including information on the CPUC Supplier Diversity program in our solicitations.

- Work with VCE contractors/vendors.
 - Encourage eligible vendors to complete the certification process as well as ensure our prime contractors are aware of the Supplier Clearinghouse as they go out to source subcontractors, where relevant.

- CCA Collaboration
 - Explore the potential to collaborate with other CCAs on DEI initiatives consistent with VCE’s Environmental Justice policy and related Strategic Plan goals/objectives.

10.1.3 Plans for Recruiting WMDVLGBTBE Suppliers in Low Utilization Areas

This section is not applicable to CCAs.

10.1.4 Plans for Recruiting WMDVLGBTBE Suppliers Where Unavailable

This section is not applicable to CCAs.

10.1.5 Plans for Encouraging Prime Contractors to Subcontract WMDVLGBTBE Suppliers

This section is not applicable to CCAs.

10.1.6 Plans for Complying with WMDVLGBTBE Program Guidelines

This section is not applicable to CCAs.